

V. V. Sangha's
Veerashaiva College,
Cantonment, Ballari- 583104, Karnataka.
www.veerashaivacollege.org



**Criteria VI: Governance, Leadership and
Management**

Criteria 6.2.1: Plan of Action 2018- 19 to 2022-23.



Coll : 08392- 242185
Fax : 08392- 242188

(Veerashaiva Vidhyavardhaka Sangha Ballari)

ವೀರಶೈವ ಮಹಾವಿದ್ಯಾಲಯ, ಬಳ್ಳಾರಿ-583104.

(ವಿಜಯನಗರ ಶ್ರೀ ಕೃಷ್ಣದೇವರಾಯದ ವಿಶ್ವವಿದ್ಯಾಲಯದ ಸಂಲಗ್ನತೆ ಪಡೆದಿದೆ)

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VEERASHAIVA COLLEGE, BALLARI -583104.

(Affiliated to Vijayanagara Sri Krishnadevaraya University, Ballari)

ಸ್ಥಾಪನೆ : 1945

ಸ್ವರ್ಣ ಮಹೋತ್ಸವ : 1996

Plan of Action for the year 2022-23

Plan of action	Achievements / Out comes
1. Preparation of Calendar of events	Based on the academic Calendar of events of Vijayanagara Sri Krishnadevaraya University, Ballari, calendar of events of college was prepared for the academic year 2021-22 in the IQAC meeting held on 21.06.2021.
2. Organization of Job drive	Placement cell of the college organized placement drive on 11.08.2022 by inviting ICICI Bank. About 250 students participated in it. Finally, 33 students have got selected for different kinds of jobs.
3. Special talks to provide supplementary information to students in their respective disciplines.	All the heads of the departments are informed to conduct special talks by inviting experts from Universities, industries and other HEI's. Some departments have organized special talks in a meaningful way. This exercise has helped students to understand other relevant information which is not there in the prescribed text books.
4. Awareness on Environment and Biodiversity	National earth day was celebrated on 22.04.2022 in which students were educated and awakened about preservation of nature including earth. International Environment Day was celebrated on 05.06.2022. The District in-charge minister Sri.B.Sriramulu inaugurated the programme by planting saplings. The staff, students, forest officers, local people participated in the programme. 67 th wild animals week was celebrated on 08.10.2021.

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5. Health Awareness programme.	The Programme on diagnosing and identifying biological diseases and epidemics was held in association with district tuberculosis cure centre, Ballari on 05.02.2022. On this occasion quiz competition was held for students.
6. Awareness on Govt Schemes meant for the well being of students.	An awareness programme on SAKALA, as part of Azadi-Ka Amruth Mahostava, was held on 24.12.2021.
7. Imbibing morals and values	Birth days of Great saints and reformers were celebrated to inculcate morals and values in the lives of students.
8. AAA	At the end of the academic year experts from the affiliated university were invited to assess the performance of institution in curricular implementation, teaching, learning, governance, higher progression, support services etc.
9. Feed back collection and Analysis	Feed Back committee collected data from stake holders on different aspects through administering questionnaires. Outcomes of the feedback would be used for the improvement of the quality of education.
10. Whether the AQAR was placed before statutory body Yes Name of the statutory Body:- College Governing Body. Date of meeting: 20.10.2022.	
11. Whether Institutional data submitted to AISHE : Yes Date of submission: 04.01.2023	


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PLAN OF ACTION:2021-22

Plan of Action	Achievement
Preparation of Calendar of events	Based on the academic Calendar of Events of Vijayanagara Sri Krishnadevaraya University, Ballari, calendar of events of college was prepared for the academic year 2021-22 in the IQAC meeting held on 21.06.2021.
Organization of Job drive	Placement cell of the college organized placement drive on 11.08.2022 by inviting ICICI Bank. About 250 students participated in it. Finally, 33 students have got selected for different kinds of jobs.
Special talks to provide supplementary information to students in their respective disciplines.	All the heads of the departments are informed to conduct special talks by inviting experts from universities, industries and other HEI's. Some departments have organized special talks in a meaningful way. This exercise has helped students to understand other relevant information which is not there in the prescribed text books.
Awareness on Environment and Biodiversity	National earth day was celebrated on 22.04.2022 in which students were educated and awakened about preservation of nature including earth. International Environment Day was celebrated on 05.06.2022. The District in-charge minister Sri. B. Sriramulu inaugurated the programme by planting saplings. The staff, students, forest officers, local people participated in the programme. 67th wild animals' week was celebrated on 08.10.2021.
Health Awareness programme	The Programme on diagnosing and identifying biological diseases and epidemics was held in association with district tuberculosis cure center, Ballari on 05.02.2022. On this occasion quiz competition was held for students.
Awareness on Govt Schemes meant for the wellbeing of students.	An awareness programme on SAKALA, as part of Azadi-Ka Amruth Mahostava, was held on 24.12.2021.
Imbibing morals and values	Birth days of Great saints and reformers were celebrated to inculcate morals and values in the lives of students.
Academic and Administrative Audit	At the end of the academic year experts from the affiliated university were invited to assess the performance of institution in curricular implementation, teaching, learning, governance, higher progression, support services etc.
Feedback collection and Analysis	Feedback Committee collected data from stake holders on different aspects through administering questionnaires. Outcomes of the feedback would be used for the improvement of the quality of education.


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PLAN OF ACTION:2020-21

Plan of Action	Achievement
Entering into MoUs with some more HEIs	Department of P.G. studies in chemistry entered into MoU with the department of chemistry Vijayanagara College, Hosapete, on 06.03.2021. On the same day the Institution entered into one more MoU with Smt.ASM College for Women, Ballari.
Implementation of Teacher Exchange Programme	IQAC insisted all the teachers to implement teacher exchange programmes effectively by joining hands with teachers of other local colleges with whom MoU were established. Offline and online classes were organized under this scheme. It has benefitted the students particularly during COVID-19 Pandemic period. The response of the students was quite excellent.
Students Exchange Programme	Implementation of the scheme received a very good response from students community. It has provided an opportunity for students to listen to the lecturers of different teachers working in local colleges. A maximum number of students got benefitted by this facility when online classes have been conducted during lockdown period. The students were deputed to local colleges for attending offline classes after drastic reduction in COVID-19 Cases. This scheme became more appropriate and effective exclusively in the situation where gathering of people was strictly prohibited.
Parents teachers meeting	PTA meeting was held on 10.03.2021 in which a special talk was arranged by inviting an expert from Bangalore. He educated parents about their crucial role in moulding the personality of their children and creating favourable environment for study in family. This meeting helped a lot in wiping out the tension built up among the students and parents during pandemic period. Teachers and the resource persons answered the questions raised by parents and students.
Encouragement for organizing workshops and seminars	One day offline National Seminar was organized by the department of sociology on 03.02.2021 under the theme " Contributions of Babu Jagajeevan Ram to Social Equality and Social Justice". This seminar was sponsored by Babu Jagajeevanram Research Centre, KSOU , Mysore. Department of Bio-Technology has organized National E-webinar under the theme "Role of BioTechnology in sustainable Development". The department of Computer Science has organized one day workshop for students. A one day workshop for students was also organized by the department of Bio-Technology under the theme " Hands on training."
Celebration of Sports Day	Sports day was celebrated on 11.01.2021. About 227 students participated in different events. The winners were honored with medals and certificates.
Orientation for newly enrolled students	Orientation programme was arranged for newly enrolled students on 24.12.2020. This programme valuable and essential information regarding physical facilities, academic facilities, learning resources, supportive services, examination system, internal tests etc., was disseminated to students.



Organization of special talks.	These talks were organized by inviting subject experts from outside to provide supplementary knowledge on selected topics
Efforts to Continue already introduced certificate courses and to activate a new course	Adequate support and facilities have been provided to the departments to shoulder the responsibility of successful implementation of certificate courses in Tourism Studies, Human Rights and Tally. To develop concern among youngsters towards growing of trees and protection of forest an initiation was made by introducing certificate course in social forestry through the department of Botany. Sri Anand Singh the then Forest Minister GOK was invited as a chief guest. He lauded the initiation taken by the institution in providing an additional opportunity to students to acquire knowledge in Participatory Forest Management.
Feedback collection from all the stake holders and action taken	The responsibility of collecting and analyzing feedback was assigned to the convener of feedback committee Smt Rajashree Patil. The result of feedback was discussed in the IQAC meeting headed by the Principal and Action was taken for reformation of certain aspects on which the response of stake holders was average and dissatisfactory.
AAA	A team of experts is constituted under the chairmanship of Prof. S. Revan Siddappa, Associate Professor, Department of Political Science for assessing academic and administrative performance of the institution for the year 2020-21. The other two members are Prof.G. Mallana Gouda, Assistant Professor, Department of Zoology and Prof. Ashok Omkar, Assistant professor, Department of Commerce. The team had undertaken AAA of the college on 20.10.2021 and submitted report with a list of recommendations. The recommendations made by AAA team were discussed in the meeting held on 10.11.2021 and resolved to implement in the next academic year 2021-22.
Promotion and continuation of student centric learning	Newly recruited faculty were briefed about innovative teaching methods by IQAC coOrdinator and senior faculty in the department to make learning more effective and studentcentric. They are suggested to focus on participatory learning, interactive method and group discussion method.
Organization of COVID vaccination camp	Free COVID-19 vaccination camp was organized on 06th and 7th July, 2021 for staff, students and local citizens.
Result analysis and action taken	IQAC has convened a meeting under the chairmanship of the principal to discuss UG and PG results of 6th and 4th semester announced in October 2021. percentage of result of all UG programme is very good. It is more than 85%. But the percentage of result PG studies in Chemistry is just 50%. The principal instructed the coOrdinator and staff to take necessary measures for the improvement of result.


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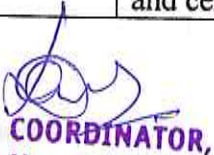
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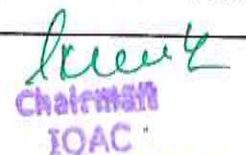
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PLAN OF ACTION:2019-2020

Plan of Action	Achievement
Faculty development programme	A special talk is organized under the title Adopting New Pedagogy in Teaching in Tune with Changes in Higher Education on 12.08.2019. A four-day workshop is held under the theme Use of Technology in Online Teaching and Hands on Training from 20.05.2020 to 23.05.2020. A one-day work shop under the theme Administrative Training, Data processing and E office Transactions is organized on 11.06.2020.
Organization of ISR activities.	Free medical checkup camp was held on 08.08.2019. Handed over a cheque of Rs 85,000/- to the Deputy Commissioner, Ballari towards the welfare of flood victims on 14.08.2019. Plastic free India drive was held on 23.09.2019. Distributed saplings to teachers and students. Fit India Cycle Rally was held on 18.01.2020. Blood checkup and donation camp was organized on 21.02.2020. Distribution of food kits and masks to poor people during lock down on 28.02.2020. Plantation of saplings on 05.06.2020 (WORLD Environment Day).
Organization of special talks	About 15 special talks are organized by different departments on curricular related topics and general issues.
Introduction of PG Courses	Two PG Courses are introduced from 2019-20. 1.M. Sc Chemistry 2. M.Sc. Zoology
Exhibitions and Fairs	One day marketing fair under the theme Brilliant Astra is organized by the Department of Commerce and Management on 24.03.2020.
Academic calendar of events	Based on the academic calendar of affiliated University calendar of events is prepared by IQAC in its first meeting and all the departments have also prepared their calendars separately.
Collection of Feedback.	IQAC entrusted the task of collecting feed back to the convener of feedback committee. Under his guidance feedback is collected from all the stake holders by administering structured questionnaires. The recommendations of the committee are used for the improvement of quality and attending lacunas in teaching-learning process.
AAA	Internal AAA is conducted by forming a team of teachers and office staff to assess the performance of institution in all the aspects of teaching, learning, evaluation, infrastructural facilities, support services etc.
Study Tours and Excursions	Department of Botany and History have organized study tours to different parts of Karnataka with aim to provide firsthand information to the students.
Sports Meet	Sports meet was organized on 03.02.2020. Winners have been honoured with medals and certificates.


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PLAN OF ACTION: 2018-19

Plan of Action	Achievement
Faculty Development Programme	Dr Jagadish Basapur, KCE, Delivered a talk on "Innovative teaching skills and methods" on 13.08.2018.
Introduction of Add on Courses of a short duration	1. Certificate course in tally is introduced by the Dept of Commerce 2. Certificate Course in Tourism studies is introduced by the Dept of History
Introduction of Value-Added Courses	The Dept of Pol.Science has introduced the certificate course in Human rights
Organisation of Sports Meet at College Level	The College sports meet was conducted by the Dept of Physical Education on 07.02.2019. About 250 students have participated in various events. The winners were honoured with medals, cups and certificates on talent's day
Enhancing of Learning Resources	IQAC has submitted a requisition to the management for extending ICT facility to other class rooms. The requisition is considered positively and the ICT facility is provided in PG Class rooms also. E-journals continued to promote research on the campus.
Introduction of PG Courses	03 PG Courses in Science were introduced from the academic year 2019-20 1. M.Sc- Chemistry 2. M.Sc – Physics 3. M.Sc- Zoology
Exhibitions and Fairs	Dept of Computer Science has organized District Level Exhibition under the theme "DIGI Anveshane" on 25.08.2018. 2. Dept of Commerce and Management organized Marketing Fair "Merchandise Utsava" on 10.03.2019.
Preparation of Calendar of Events	Calendar of Events for the academic year 2018-19 is prepared by IQAC in accordance with academic calendar of affiliated University
Collection of Feed Back	Feed Back was collected in structured questionnaires from the stake holders – Students, employers, Alumni, Teachers and Parents. Sri P Mastanappa, Convenor, Feed Back committee monitored the process of feedback collection from all the stake holders and analyzed the data by involving the members of his committee and derived the results. The opinion of the stake holders are used sincerely for the improvement of quality
AAA	External AAA is conducted by constituting a team of academicians and administrators drawn from university and other local colleges

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